

Minutes

Date 3/11/08 Time 6:30pm Location Middleburg Elementary Library

Meeting was called to order at 6:40pm by Kim Ebright.

Roll Call-9 Members Present

Jeff Heintzelman Eric Stone Kim Ebright Christy Liddington
Angie Schmoyer Chris Sauer Carla Sauer Nicci Stauffer
Duane Schmoyer

Approval of Minutes of the 2/13/08 meeting

Motion was made by Jeff Heintzelman and seconded by Duane Schmoyer to accept the minutes as presented for the 2/13/08 meeting. **Motion Carried**

Committee Reports

1. Banquet Committee-Nicci reported that at the last meeting of the banquet committee things were finalized for the 3/30 banquet. Nicci also reported that coaches need to get the final list of awards to her or Kim because they need to be engraved prior to the banquet. She also asked for a straw vote on whether it would be ok to get a memory book made for AJ since he was the only senior this year and it would be a thoughtful way to thank him for his years in the program. No objection was made.
2. Fundraising Committee—No Report
3. Tournament Committee-No Report
4. Clothing Committee-Discussion was held on the clothing issues that we faced when the last order was done. We also discussed the idea of getting jackets made next year at the beginning of the season. Nicci emphasized that we need an actual clothing committee due to the time it takes to design the graphic, organize the orders, contact the printer, ect. We also discussed possibly raising the cost of sign-ups slightly to cover the cost of giving each elementary wrestler a T-shirt so when we went to matches or tournaments they would all have the same shirt and look like a team.

Officers Reports

1. Treasurer's Report-Cheryl-Cheryl was unable to attend, no treasurer's report was submitted.
2. President's Report-Kim reported that they attended States in Hershey and it was great to see our boys do so well. The team seemed to be united and Clint and Dale seem to have a good relationship with the boys and they seemed to want to work hard for them.
3. Equipment Manager-Bobbi/Christy-Bobbi was not present, but Christy reported that there are still some singlets out. She noted that at the banquet they should get the majority of them at the banquet. She emphasized that if they were not returned then they would receive a letter from the Wrestling Association that requested either the singlet or the \$40 to purchase a new one.
4. Secretary's Report-Nicci reported that we are in the process of finalizing the teams for the 2008 High School Duals. Contracts went out for the schools and we should have all the teams committed by next month. Senior High schedules would come out soon and when that was done we could plan our tournaments for next season.
5. Food Operations-Tracy was not present.
6. Coaches
 - a. Senior High-No Coach Present.
 - b. Junior High-No Coach Present.
 - c. Elementary- Duane reported that he was pleased with our varsity team. He stated that considering we had 5 less wrestlers than every other school at the varsity tournament it was a surprise that we took 3rd in the over-all points. He also stated that he would be attending the Novice tournament on Sunday and there were approximately 15 kids signed up to go along.

Old & Unfinished Business

1. Cargo Trailer-Jeff Heintzelman reported that when he went to look at the trailer he could not find it. He would keep looking for it so we could make a decision about the possibility of purchasing it.
2. Discussion on Tournament Reimbursement- Nicci submitted a report that listed the people who were requesting reimbursement for their tournament fees. As it was estimated in the past we paid for 2 tournaments for each wrestler each year which amounted to approximately \$1200-\$1500. The people asking for reimbursement amounted to \$656. Nicci suggested that we also include the senior high wrestlers in the reimbursement since most of them worked the open tournament as well as the home matches. She submitted a report that listed each senior high wrestler who wrestled in the past season. She suggested a reimbursement schedule that would give parents of a wrestler \$25 if they traveled to sectionals at Mifflinburg, \$50 if they went to districts, \$75 if they went to regionals and \$100 if they went to states. It was discussed that since they had out-of-pocket expenses like elementary it would be good to consider this option. If we included this amount the total reimbursement for all divisions would be \$1131. No objection was made to full reimbursement {see action below}.

New Business

1. Officer Nominations: President, Vice-President, Secretary, Treasurer
Nominations were open:

Christy Liddington nominated Eric Stone for President
Nicci Stauffer nominated Kim Ebright for President
Kim Ebright nominated Jeff Heintzelman for Vice President
Jeff Heintzelman nominated Eric Stone for Vice President
Nicci Stauffer nominated Cheryl Lawver for Treasurer
Eric Stone nominated Nicole Stauffer for Secretary
2. Discussion on Bylaws concerning Elementary Coaching Position. Nicci questioned what path should be taken to decide on an Elementary Head Coach. Currently the Bylaws do not specifically lay out how a head elementary coach should be chosen. Various options were offered:
 1. Nicci suggested that since we elect an executive board that is the way the coaches should be hired. She explained that if you look at the structure that the school board or town council has; the organization should follow the same structure. The general membership elects the board, the board should do the hiring.
 2. Christy Liddington offered another option. She stated that given the season that we had she as a parent would like to have the option to vote. She stated that she felt like all year there was no communication and very much tension in the wrestling room. Duane suggested that no matter what road we should consider the idea of letting the newly hired head coach choose his own assistant coaching squad.
 3. Kim offered the final option. He noted that we should interview the candidates who are interested in the head coaching position. Upon narrowing it down to 2 candidates it should then go to the varsity head coaches for final decision since they are getting the “products” of the program that is started in Elementary school.

During this discussion Nicci questioned what we expect when we have a background clearance. She stated that to her clearance means clear, free from any arrests. Angie Schmoyer said she agreed that to her clearance means clear. Eric Stone stated that to him such things like a DUI arrest should not necessarily mean that person cannot coach. After much discussion it was decided that at this point we would set a date of 4/4/08 for all head coaching applications to be submitted. Candidates would be considered at the next meeting only if they submit the coaching application and both background clearance forms by the 4th of April.

With that the discussion led to what exactly is a member. If we choose option 2 who really gets to vote? Nicci stated that there is nothing to stop an individual for gathering 20 of their buddies to come in and push their candidate through. It was decided that to have the right to vote the interested person would be required to fill out a membership application. To be considered they must be any person of good moral character, who has an active interest in the organization, shall be eligible for membership and/or office regardless of race, sex, creed, color or national origin, provided their intent is for the betterment of the Association and children involved and not for self

gain or disruption of this Association. Candidates must attend at least 3 meeting per school year. Eric stated that he would like to have all the applications in no later than Friday April 4th so that Nicci could photocopy and distribute copies of the applications to each member so that they may see each coach's experience and/or qualifications. *{Photocopies have not been made or distributed due to the fact that these forms have personal data listing their social security numbers, driver's license number, date of birth and family members names}*

{After reviewing the Bylaws again Section 11.14 reads} The Board shall approve coaching personnel and offer suggestions for the betterment of the Association.

3. Discussion on volunteers for Equipment Manger, Food Operations and Tournament Director {Appointed by the Newly Elected President} No discussion was held due to the length of the discussion concerning the Head Elementary Coaching Position.
4. Discussion on Summer Wrestling Camp-Date, Time, Guest Coaches, Location – No discussion was held due to the length of the discussion concerning the Head Elementary Coaching Position.

Items for Action:

1. Motion to approve \$1131 to be used for reimbursement of tournament fees and expenses as presented.

First: Christy Liddington

Second: Duane Schmoyer

Motion Carried

2. Motion to adjourn.

First: Christy Liddington

Second: Carla Sauer

Motion Carried

Carried, Meeting adjourned at 9:45pm.

Good and Welfare

- 3/14/08- 3/15/08 MAWA Qualifier-Mifflinburg
- 3/16/08 PJW Area X Championship Tournament
- 3/30/08 4:30pm-Wrestling Banquet